

CLASSIFIED STAFF APPROVED SALARY AGREEMENT

Southern Cloud USD 334 - 2025-2026 School Year

SOUTHERN CLOUD USD 334

CLASSIFIED STAFF APPROVED SALARY AGREEMENT

2025-2026 SCHOOL YEAR

Adopted by the Board of Education on July 14, 2025, effective for the 2025-2026 contract year.

ARTICLE 1 - WORK YEAR AND HOURS

1.1. The work year for classified staff shall be as assigned in individual contracts, ranging from 176 to 260 days depending on position and assignment.

1.2. The standard work day shall be eight (8) hours, including a paid thirty (30) minute duty-free lunch period. Food service and transportation schedules may vary per assignment.

1.3. Full-time employment is defined as thirty (30) or more scheduled hours per week.

ARTICLE 2 - WAGE SCHEDULE

2.1. Beginning hourly rates for the 2025-2026 school year shall be:

- Food Service: \$14.50 per hour; Head Cook: \$17.25 per hour
- Custodial Staff: \$15.10 per hour; Head Custodian: \$17.75 per hour
- Administrative Secretary: \$18.40 per hour
- Transportation: \$17.90 per hour (route rate)

2.2. Employees completing five (5) or more years of continuous service with the district shall receive an additional \$0.35 per hour service increment.

2.3. Overtime shall be compensated at one and one-half (1.5) times the regular hourly rate for hours worked in excess of forty (40) per week, as required by FLSA.

ARTICLE 3 - LEAVE

3.1. Full-time classified employees shall accrue paid leave at the rate of one (1) day per month of service, to a maximum accrual of twelve (12) days per year.

3.2. Unused accrued leave shall carry over to a maximum of twenty (20) days.

ARTICLE 4 - INSURANCE AND RETIREMENT

